



Gokhale Institute of Politics and Economics

(Founded by Rao Bahadur R.R. Kale, Satara)
(Deemed to be University u/s 3 of the UGC Act, 1956)
846, Shivajinagar, B.M.C.C. Road
PUNE - 411 004 (INDIA)

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CIRCULAR

COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (CPSHW)

Gokhale Institute of Politics and Economics (Deemed University) is committed to creating and maintaining an environment that is free of harassment, exploitation, intimidation and discrimination on the basis of gender, and to uphold the fundamental right of equality under Article 14, right against gender-based discrimination under Article 15, and right to life and dignity under Article 21 of the Constitution of India.

In accordance with the landmark judgment of the Hon'ble Supreme Court of India, August 1997 (Vishaka & others v. State of Rajasthan & others) the Institute constitutes the following Committee to expeditiously deal with cases, if any, of gender discrimination/sexual harassment of female students/employees at the Institute.

1. Dr. Anjali Radkar	Chairperson
2. Dr. Lalitagauri Kulkarni	Member
3. Smt. Atreyee Sinha Chakraborty	Member
4. Smt. A. A. Joglekar	Member
5. Smt. Swati Waghmare	Member
6. Smt. Manisha Shinde	Member

The above Committee shall hold office for a period of two years w.e.f. 1-08-2015 and shall receive and inquire into complaints, if any, about sexual harassment/gender discrimination at the workplace, including hostels.

The Committee shall co-opt additional members, including student representative of each programme/year, and members from NGOs/legal fraternity.

Rajas Parchure
Officiating Director