

GOKHALE INSTITUTE OF POLITICS AND ECONOMICS
(Deemed to be University u/s 3 of the UGC Act, 1956)
PUNE – 411 004

APPOINTMENT OF FACULTY

Applications are invited from eligible candidates for the following teaching posts:

Posts under Government of Maharashtra:

Post	No. of Posts	Subject	Category	Areas of Specialization in Economics
Professor	5	Economics	3 OPEN, 1 SC, 1 ST	Development Economics Financial Economics Mathematical Economics Econometrics Applied Economic Statistics International Economics International Financial Economics Public Economics Law & Economics Industrial Economics Environmental Economics
Associate Professor	6	Economics	4 OPEN, 1 ST,	
	1	Rural Sociology	1 VJNT, 1 OBC	
Assistant Professor	1	Economics	1 OBC	
				Rural Sociology Sociology Rural Sociology

(Government of Maharashtra: NOC No. GIPE (37/14)/VISHI-1/4145 dated 28.4.2015)

Post funded by the Institute:

Assistant Professor	1	Economics	1 OPEN	As above
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HOW TO APPLY

The prescribed Application Form can be obtained from the Institute on payment of Rs. 500/- in cash (Rs. 250/- for SC/ST candidates), or can be downloaded from www.gipe.ac.in. Candidates who obtain the Application Form from the Institute must attach a copy of the receipt while submitting the Application Form. Those who download the Application Form from the website should submit their application with a Demand Draft of Rs. 500/- (Rs 250/- for SC/ST candidates) drawn in favour of **Gokhale Institute of Politics and Economics, Pune**.

The Application Form duly filled in should reach the Institute on or before **June 24, 2015**.

REGISTRAR

MINIMUM ELIGIBILITY

Professor

- (A) (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/national level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per '*UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010*' and '*UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (2nd Amendment) Regulations 2013*'.

OR

- (B) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Associate Professor

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) Minimum eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology –mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per '*UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010*' and '*UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (2nd Amendment) Regulations 2013*'.

Assistant Professor

- (i) Good academic record, with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC, such as SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates who have been awarded Ph.D. Degree in accordance with the 'UGC (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009', shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

Pay-Scales for the post of Professor, Associate Professor, Assistant Professor

Sl. No.	Name of the Post	Pay-Band	Academic Grade Pay (AGP)
1	Professor	Rs. 37,400-67,000	Rs. 10,000
2	Associate Professor	Rs. 15,600-39,100	Rs. 8,000
3	Assistant Professor	Rs. 15,600-39,100	Rs. 6,000

Discretionary award of advance increments for those who enter the profession as Associate Professor or Professor with higher merit, high number of research publications and experience at an appropriate level, if recommended by the Selection Committee, shall be subject to approval of the Board of Management and Government of Maharashtra.

NOTE:

- (1) Relaxation of 5% may be provided at the graduate and master's degree level for candidates belonging to the Scheduled Caste, Scheduled Tribe for the purpose of eligibility and for assessing good academic record. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and relaxation of 5% to the categories mentioned above are permissible only on the basis of the qualifying marks without including any grace marks.
- (2) Relaxation of 5% may be provided from 55% to 50% of the marks to Ph. D. Degree holders who have obtained Master's Degree prior to 19 September, 1991.
- (3) Ph.D. Degree shall be a mandatory qualification for appointment of Professor and Associate Professor.
- (4) The period of time taken by the candidates to acquire M. Phil and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- (5) The Institute may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research.
- (6) The Institute reserves the right to fill or not to fill up the advertised posts.

REGISTRAR